

News Release



Sodexo receives prestigious 2012 Catalyst Award in North America for Diversity and Inclusion

Paris, January 26, 2012— Sodexo, world leader in Quality of Life Services, is pleased to announce it has received the prestigious 2012 Catalyst Award in North America, honoring exceptional business initiatives that advance women in the workplace.

Sodexo will be recognized at Catalyst's 50th anniversary celebration, in March 2012.

The Catalyst Award is attributed based on a rigorous year-long evaluation process. Award-winners are assessed against a robust set of criteria, including senior leadership support, employee engagement, innovation, business rationale, communication, accountability, and measurable results.

"The pioneering initiatives we honor with the Catalyst Award affect businesses and employees' lives, but their influence also extends beyond corporate walls to families, communities, and economies worldwide. Clearly, what's good for women is good for men, business, and society," said Ilene H. Lang, President and Chief Executive Officer of Catalyst.

"I am proud that Sodexo has become a benchmark company for diversity and inclusion in its sector. Catalyst's recognition of Sodexo's diversity and inclusion strategy to advance all employees, particularly women and people of color, is an important milestone for the Group in North America. Sodexo is committed to increasing women's representation within the organization, notably through the Sodexo Women's International Forum for talent, or SWIFt. SWIFt was created in 2009 to accelerate implementation of the company's global gender strategy, expand representation of women in leadership positions and increase the engagement of all women throughout the company. Sodexo is progressing towards its objective of 25% female representation among the company's top 300 global positions by 2015," said Michel Landel, Chief Executive Officer of Sodexo.

About Catalyst

Founded in 1962, Catalyst is the leading nonprofit membership organization expanding opportunities for women and business. With offices in the United States, Canada, Europe, and India, and more than 500 preeminent corporations as members, Catalyst is the trusted resource for research, information, and advice about women at work. Catalyst annually honors exemplary organizational initiatives that promote women's advancement with the Catalyst Award.

About Sodexo

Sodexo, world leader in Quality of Life Services

Quality of Life plays an important role in the progress of individuals and the performance of organizations. Based on this conviction, Sodexo acts as a partner for companies and institutions that place a premium on performance and employee well-being, as it has since Pierre Bellon founded the company in 1966. Sharing the same passion for service, Sodexo's 413,000 employees in 80 countries design, manage and deliver an unrivaled array of Quality of Life Services. Sodexo has created a new form of service business that contributes to the fulfillment of its employees and the economic, social and environmental development of the communities, regions and countries in which it operates.

Key figures (as of August 31, 2011)

16 billion euro consolidated revenue

413,000 employees (*including acquisitions made between August 31 and December 31, 2011*)

22nd largest employer worldwide (*ranking as of August 31, 2011*)

80 countries

33,400 sites

50 million consumers served daily

9 billion euro market capitalization (*as of January 26, 2012*)

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